

Modern Slavery Statement 2025

[illegible]

Index

- 1. Introduction
- 2. Our operations and supply chain
- 3. Potential risks in our operations and supply chain
- 4. Supplier contract terms and reporting
- 5. Remediation, due diligence and further measures
- 6. Measures and future commitments
- 7. Consultation and approval

Introduction

Modern slavery is serious exploitation where people are forced, threatened, or tricked into working against their will. It affects men, women and children worldwide. Finsbury Green's purpose is to acknowledge the importance and dedication to respecting human rights and believes there is no place for modern slavery within our operations of any ethical business. We are committed to combat Modern Slavery by working to guard against this practice in our own supply chains and operations.

Our operations and supply chain

Finsbury Green is a private Australian company with approximately 200 staff, based mainly in Melbourne, Adelaide and Sydney. We are leaders in procurement services, logistics and sustainable print.

In complying with the Modern Slavery Act, we have conducted a review of our current supply chain, with a focus on active suppliers in the last financial year. Based on our analysis of procurement categories, spend, geographic location and likelihood of forced labour, we have determined that most of our suppliers are in Australia. They include print, paper, branded merchandise, logistics, marketing materials and machinery involved in the production of printed products. Relationships with suppliers are both short and long term in nature. Our key suppliers and partners operate in geographic locations and in industries where modern forms of slavery and human trafficking are at a lower risk.

Potential risks in our operations and supply chain

Finsbury Green has assessed the risks that may possibly cause, contribute, or be directly linked to modern slavery practises and our review shows that the risk of modern slavery in our business and supply chain is low. We check supplier agreements, policies and public statements to make sure they align with our standards. We are committed to keeping modern slavery out of our supply chains and expect the same commitment from all our providers.

Supplier contract terms and reporting

To meet Finsbury Green standards, we require our suppliers and partners to;

- Agree to our terms and conditions of supply and comply with the Modern Slavery Act.
- Keep sufficient records to verify the source of supply of any goods and services.
- Keep sufficient records for compliance checks.
- Report any suspected or confirmed cases of modern slavery in their supply chain.

Remediation, due diligence and further measures

Finsbury Green mainly source from reputable Australian suppliers. Our Compliance and Supply Manager oversees checks to ensure suppliers follow the law and our policies, with senior management reviewing major contracts. In FY25, Finsbury Green has not identified that it has caused, contributed to, or been directly linked to adverse modern slavery outcomes. Accordingly, Finsbury Green has not identified any measures that it needed to take, or did take, to remediate modern slavery in its activities or in its direct supply chains. We continue to review our operations and procurement of goods and services to monitor and identify whether there are risks relating to modern slavery which we may then be able to mitigate.

Measures and future commitments

Finsbury Green currently has a set of policies in place that are applicable to all employees including but not limited to contractors, subcontractors, agents, consultants and temporary staff.

- Sourcing and Purchasing Policy.
- Fair Trading Policy.

To assess the ongoing effectiveness, we take the following steps;

- Review and update policies annually.
- Strengthen supplier requirements in tenders and contracts.
- Assess supplier risks based on their location.
- Provide training and guidance to employees and leadership.

Consultation and approval

This statement has been reviewed and approved by the Executive Chair on 28/11/2025.



Peter Orel

Executive Chairman