



Finsbury Green Modern Slavery Supplier Assessment Guidelines

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The **Finsbury Green Modern Slavery Supplier Assessment** is a framework designed to evaluate how our supply partners identify, manage, and mitigate the risks of modern slavery within their operations and broader supply chains.

At Finsbury Green, we are committed to operating responsibly and upholding human rights throughout our supply chain. Modern slavery — including forced labour, human trafficking, debt bondage, and child labour — remains a serious global issue that can exist in any industry or region. Our goal is to ensure that the goods and services we procure are produced ethically and free from exploitation.

We ask our suppliers to provide information about how they identify, manage, and mitigate the risks of modern slavery within their operations and supply chains. This process helps us:

- **Promote transparency** – Understanding how our partners manage labour practices enables us to build trust and ensure responsible sourcing.
- **Assess risk** – Gathering this information helps identify potential areas of vulnerability so that we can work together to reduce risk and strengthen protections for workers.
- **Support continuous improvement** – By sharing expectations and best practices, we can help our suppliers enhance their own governance, due diligence, and ethical standards.
- **Meet our legal and social responsibilities** – Compliance with the Australian Modern Slavery Act 2018 (Cth) and related international frameworks requires proactive engagement with our supply partners.

We recognise that addressing modern slavery risks is a shared responsibility. By openly discussing these issues, we can ensure that all participants in our supply network — from management to factory floor — are treated with fairness, dignity, and respect.

Finsbury Green Modern Slavery Supplier Assessment Guidelines

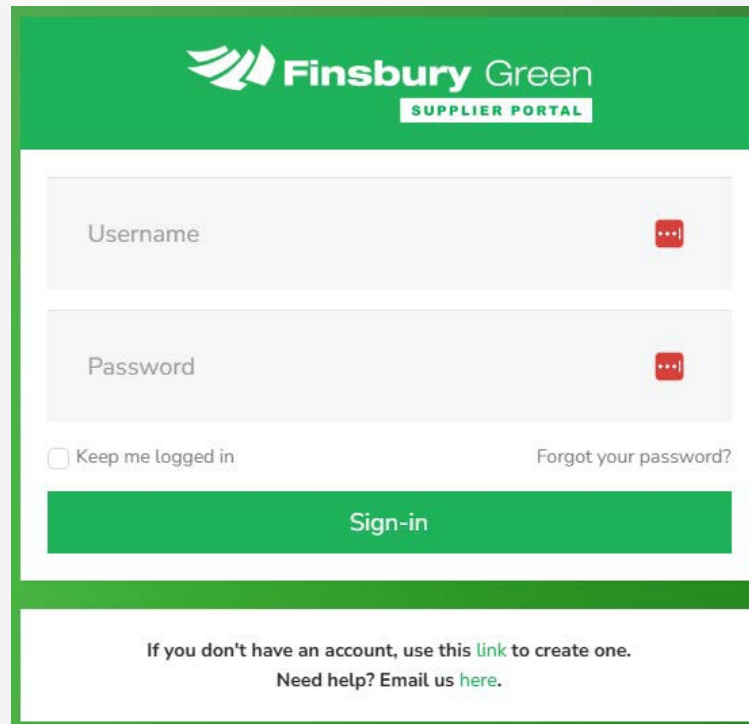
Important knowledge

The assessment is completed through the Supplier Portal which can be accessed [here](#) with the username and password you have previously set up.

If you cannot remember your password, use the FORGOT YOUR PASSWORD? function to re-set.

If you have not previously accessed the Supplier Portal, then you will be required to set up an account.

Once created, you can return at any time to start an assessment, review or update a previous submission if you have made improvements in your business. Once you have access, we recommend that you read the assessment first before attempting to complete it.



The screenshot shows the Finsbury Green Supplier Portal login interface. At the top is a green header with the Finsbury Green logo and the text 'SUPPLIER PORTAL'. Below this is a white login box containing two input fields: 'Username' and 'Password', each with a red eye icon for toggling visibility. Below the password field is a checkbox labeled 'Keep me logged in' and a link 'Forgot your password?'. A large green 'Sign-in' button is positioned below these options. At the bottom of the white box, there is a message: 'If you don't have an account, use this [link](#) to create one. Need help? Email us [here](#).'

Finsbury Green Modern Slavery Supplier Assessment Guidelines

Preparation

Before you start the assessment, some preparation and data gathering will make the process as easy as possible.

General Information:

Most questions will be easily answered by someone in your business that has a reasonable understanding of your suppliers and supply chain.

Refer to the following pages of this document where you can review the assessment sections and the questions in each and further hints.

Seek guidance from within your business so you can answer questions truthfully and accurately.

Gathering this information prior to starting will ensure your response is quick and easy.

Remember, you can access the Supplier Portal and review the questions and validation documents required before formally starting the assessment.

Importantly, you can start, save and come back to the assessment at any time to update as needed.

Finsbury Green Modern Slavery Supplier Assessment Guidelines

Preparation

Policies & Governance

This section seeks to understand how our supply partners manage governance and accountability in relation to modern slavery risks.

It explores whether you have formal policies in place, provide staff training on modern slavery awareness, and require your own suppliers and subcontractors to uphold ethical sourcing and human rights standards.

Policies & Governance	
Do you have a Modern Slavery or Human Rights Policy*	☐ Yes ☐ No ☐ In development
Do you provide training on modern slavery awareness to all staff?*	☐ Yes ☐ No ☐ Planning to
Do you require your suppliers/subcontractors to comply with modern slavery or ethical sourcing standards?*	☐ Yes ☐ No ☐ Planning to

Risk and Due Diligence

This section seeks to understand how our supply partners assess and manage the risks of modern slavery within their operations and supply chains.

It examines whether you have conducted risk assessments, implemented procedures to identify and address potential risks, and understand where materials or components may originate from higher-risk regions.

Risk and Due Diligence	
Have you conducted a risk assessment for modern slavery within your own operations and supply chain?*	☐ Yes ☐ No ☐ Planning to
Do you have procedures for identifying and managing modern slavery risks in your supply chain?*	☐ Yes ☐ No ☐ Planning to
For the product you supply to Finsbury Green, do any components come from countries identified as having a high risk of modern slavery?*	☐ Yes ☐ No

Finsbury Green Modern Slavery Supplier Assessment Guidelines

Reporting and Incidents

This section seeks to understand how our supply partners respond to and manage potential cases of exploitation or unethical behaviour.

It looks at whether you have effective grievance or reporting mechanisms in place for workers and how incidents or suspicions of modern slavery are identified, reported, and addressed.

Reporting and Incidents

Do you have a grievance mechanism or reporting channel for workers to report exploitation or unethical behaviour?*

☐ Yes
☐ No

Have there been any reported or suspected cases of modern slavery in your business or supply chain in the past 2 years?*

☐ Yes
☐ No

Improvement and Collaboration

This section seeks to understand how our supply partners are willing to collaborate with Finsbury Green to strengthen ethical and transparent practices across our shared supply chain.

We believe that continuous improvement is best achieved through open dialogue and shared commitment. By working together, we can identify opportunities for positive change, build stronger relationships, and create a supply network that reflects our collective values of integrity, fairness, and respect.

Improvement and Collaboration

Are you open to collaborating with Finsbury Green to improve transparency and ethical practices in our shared supply chain?*

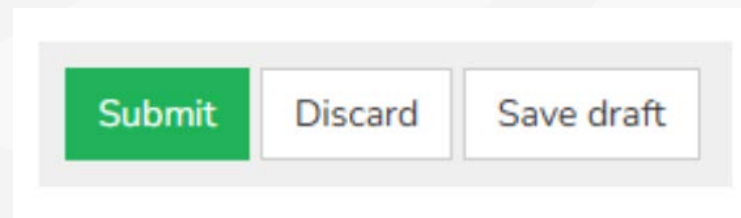
☐ Yes
☐ No
☐ Maybe - would like to discuss

Additional Comments

Finsbury Green Modern Slavery Supplier Assessment Guidelines

Submit your response

If you have completed all the questions, uploaded supporting documentation you are now ready to submit your assessment. Do this by clicking the SUBMIT button and you are done.



What happens next?

Once you have completed the Finsbury Green Modern Slavery Supplier Assessment, your responses will be reviewed by our Compliance team. The information you provide helps us understand current practices across our supply network and identify opportunities for improvement and collaboration.

Your response contributes to Finsbury Green's broader commitment to ethical sourcing and transparency. It also allows us to continue to confidently engage suppliers who demonstrate strong governance, proactive risk management and a genuine commitment to protecting human rights.

If any areas for improvement are identified, our team may reach out to discuss opportunities for support, capacity building, or shared initiatives to strengthen ethical practices. We see this as an ongoing partnership — one that grows stronger through openness, shared learning, and continuous improvement.

Any further questions regarding this assessment should be directed to: supplychainmanagement@finsbury.com.au